

Non-Discrimination Policy

Policy Information			
Policy# :	GEN.2095	Reviewed Date(s):	9/2013;6/16;3/22
Date Created:	July 12, 2012	Revised Date(s):	6/16
Responsible University Administrator:	Vice President of Administrative Services	President Council Approved Date:	11/29/2022

1. Purpose

- 1.1. To provide equal access and opportunities to students and employees.

2. Policy

- 2.1. It is the policy of the University to maintain an academic and work environment free of discrimination, including harassment. Discrimination, harassment and retaliation based on race, color, national origin, ethnicity, sex, sexual orientation, gender, gender identity, disability, religion or age are prohibited in the University's programs and activities. If you believe, you are a victim of discrimination, harassment and/or retaliation you may contact Dr. Adonna Caldwell, Vice President of Administrative Services, Room 201-A, Collaboration Building, (901-572-2592 or Adonna.caldwell@BaptistU.edu) and/or file a complaint using the University's grievance procedures. Information on the grievance procedures can be found in the Student Handbook, Faculty & Staff Handbook, and on the University website at <https://www.baptistu.edu/campus-life/student-policies>
- 2.2. Dr. Tammy Fowler (Room 242, Campus Hub), Vice President for Enrollment Management & Student Affairs (VPEMSA) is the designated official responsible for the University's compliance efforts under the Rehabilitation Act and the Americans with Disabilities Act. The VPEMSA ensures that the University's facilities, programs and services are accessible to and usable by individuals with disabilities. Students who have accessibility questions or who need accommodations should contact Dr. Tammy Fowler, VPEMSA, Room 242, Campus Hub, 901-572-2774 or email Access.Services@BaptistU.edu. Employees or visitors who have questions should contact Dr. Adonna Caldwell, Vice President of Administrative Services, Room 201-A, Collaboration Building (901-572-2592 or Adonna.caldwell@BaptistU.edu).

3. Definitions

- 3.1. The definition of "class days" as used herein is found in the student handbook and is defined there as Monday through Friday when classes are in session, excluding officially recognized University holidays.

4. Procedure

- 4.1. None.

5. Related Information

5.1. None.