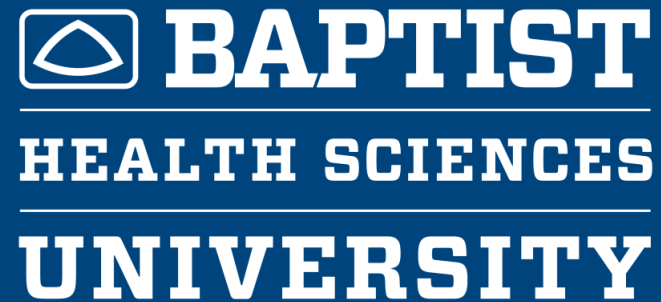




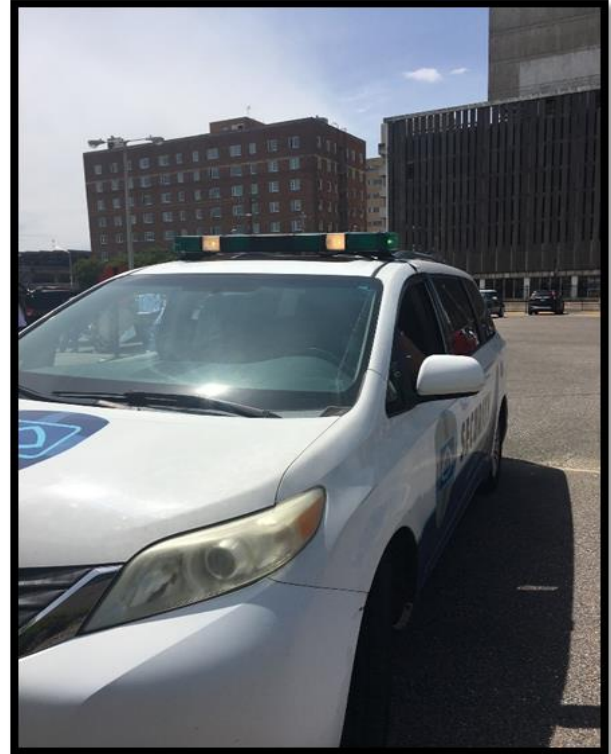
Campus Safety Program
Student Safety Training



Public Safety and Parking

Campus Security

- ❖ 24 hour Security patrol.
- ❖ 24 hour Information Center Security Officer.
- ❖ Camera system that can be monitored in Security Office or at the Information Center.
- ❖ Access control to all University buildings as well as campus parking lots.



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Safety and Security Facts

- ❖ Officers are trained and licensed to meet the State of Tennessee requirement for security officers.
- ❖ Transports are provided by Security personnel after night fall from any campus building or parking lot.
- ❖ Crime Statistics are very low.
- ❖ Copy of Annual Campus Security and Fire Safety Reports are on the <https://www.baptistu.edu/> website for review.

Safety and Security Tips

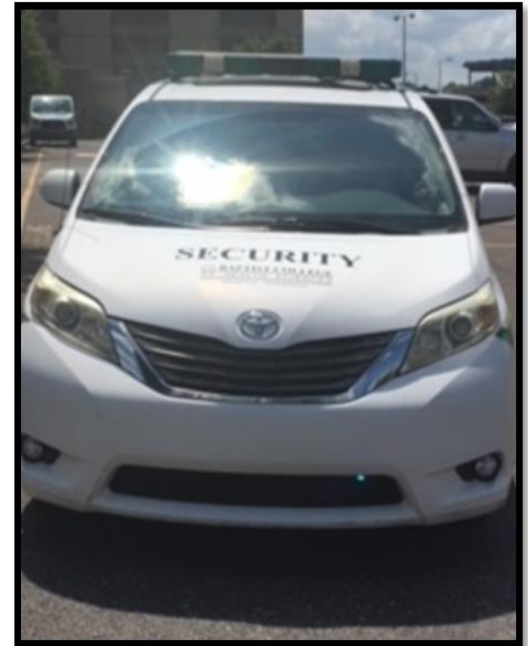
- ❖ If you have any concern or something does not look or feel right call 572-2468.
- ❖ If Emergency situation, please call 572-2911.
- ❖ Walk together in groups and don't text or talk on phone while walking outside the gated area.
- ❖ Do not allow anyone without a badge onto property (don't hold the door), call security if someone without a badge follows you through an entrance.

Safety and Security Tips

- ❖ Park only in secured areas monitored by Baptist U security.
- ❖ Do not park on city streets outside of Baptist U property.
- ❖ Do not under any circumstances engage vagrants or the homeless.
- ❖ If in doubt, call security (look at the back of your ID).
- ❖ Utilize security escorts during hours of darkness.
- ❖ Put your phone down and pay attention to your surroundings.
- ❖ Pay attention to directions given by security officers, it is for your safety.

Campus Parking Rules

- ❖ Do not back into or pull through a parking space.
- ❖ Always use your badge at gates, no following others through.
- ❖ Make sure your decal is displayed properly.
- ❖ You are not a visitor, you are either a student or an employee.
- ❖ Drive gates are for driving, walk through gates are for walking do not confuse the two.
- ❖ If you are parking somewhere that did not require a badge to enter then you are in the wrong place.
- ❖ When in doubt ask a security officer or read your student handbook.

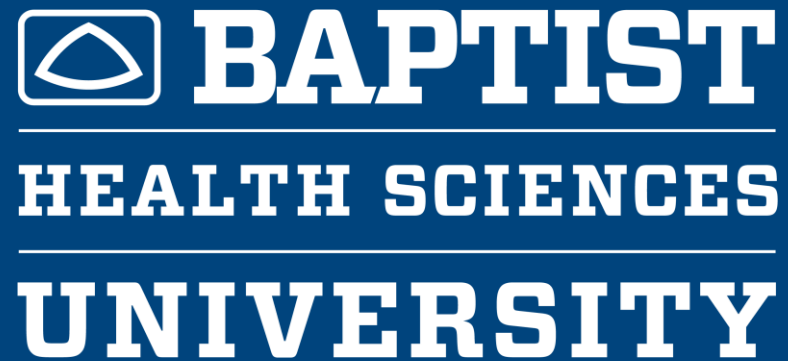


Campus Parking Locations

Baptist University has five main parking lots:

- **Monroe Parking Lot** (Campus Hub parking) is the lot that enters off of Pauline at Monroe and is where the Campus Hub and the Annex are located.
 - Residential students, employees, and individuals with special needs
- **Court Parking Lot** (Pauline and Madison Ave, enter off Court Street), and
- **Camilla Parking Lot** (Health Sciences Building, enter off of Camilla)
- **Union Lot** (enter at Eastmoreland or Union Ave)
- **Dudley Garage** (enter on Dudley St)



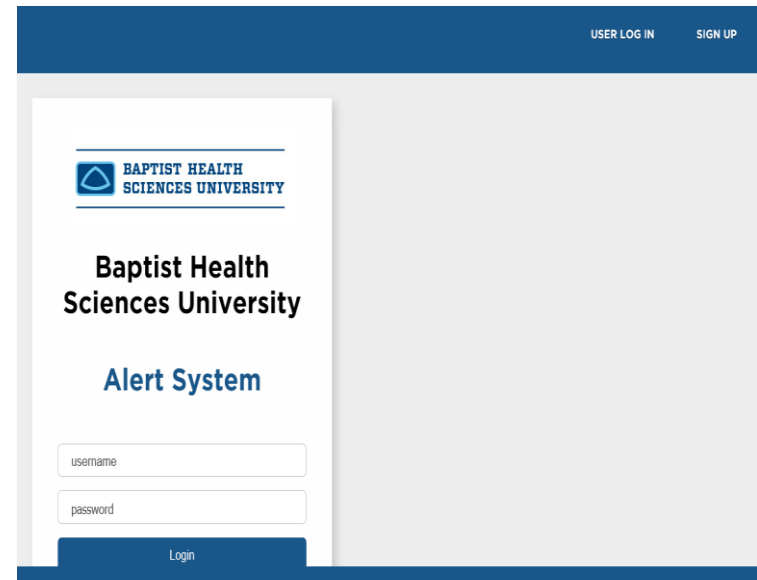


Emergency Preparedness

Omnilert

- ❖ Sign up for Omnilert so that you get all emergency or early warning notifications via text on your cell phone and/or email.
- ❖ Changes in schedules or University opening because of inclement weather or other circumstances will be sent via Omnilert and the local news media.
- ❖ <https://bhsu.omnilert.net/subscriber.php>

Omnilert



❖ <https://mycampus.baptistu.edu/ICS>

Campus Fire Evacuation Plan

- ❖ REMAIN CALM
- ❖ ACTIVATE THE NEAREST FIRE ALARM PULL STATION
- ❖ EVACUATE THE BUILDING IMMEDIATELY USING THE NEAREST EXIT
- ❖ ONCE OUTSIDE, ASSEMBLE AT THE BUILDING EVACUATION ASSEMBLY LOCATIONS
- ❖ DO NOT RE-ENTER THE BUILDING UNTIL AUTHORIZED BY EMERGENCY PERSONNEL



Campus Evacuation Assembly Area

- ❖ Campus Hub - northwest corner of the Monroe Lot at the turnstile
- ❖ Annex - same as for main campus
- ❖ Health Sciences Building - from rear of the building – northeast corner of parking lot, from street entrance - parking lot by Landau Uniform
- ❖ Nursing Building - parking lot at the northeast end of the building
- ❖ Collaboration Building - southeast corner of the parking lot
- ❖ Dudley Building – corner of Dudley and Monroe



Campus Safe Room and Shelter Locations

Report to the following areas:

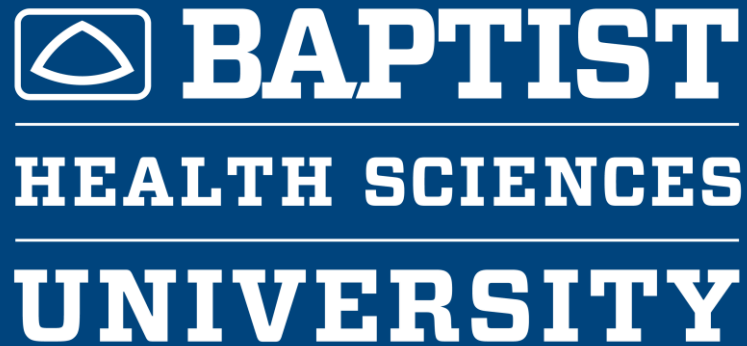
- ❖ Campus Hub Building – Interior classrooms without glass panels (Room 101, 103)
- ❖ Annex Building – Interior hallway
- ❖ Health Sciences Building – Basement
- ❖ Nursing Building – Room 147
- ❖ Collaboration Building – 1st Floor, 2nd hallway
- ❖ Dudley Building- Basement



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Campus Safety, Health and Environment

Safety Reporting

Keeping our campus safe is everyone's job



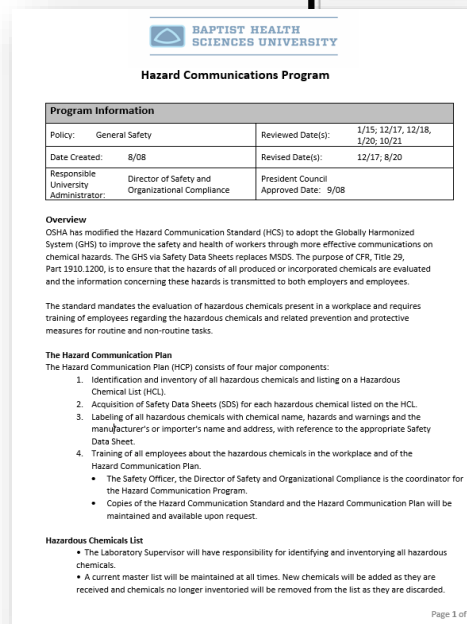
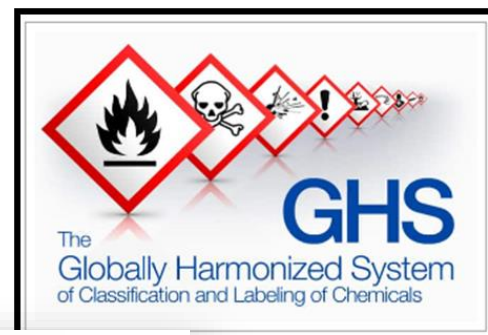
- ❖ Report any Safety Concerns to your Instructor or email the issue to: safety@baptistu.edu

Hazardous Communication

CHEMICALS ON CAMPUS: Right to Know

Any questions regarding chemicals on campus:

- ❖ Ask your instructor or email the campus Safety Officer safety@baptistu.edu
- ❖ Access Safety Data Sheets at – SDS ONLINE



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Laboratory Safety

Any questions regarding lab safety can be answered by Laboratory Coordinators.

Each lab has its own Laboratory Safety Manual.
Manuals Include:

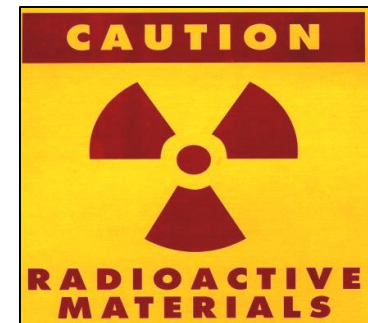
- University Chemical Hygiene Plan
- Lab Chemical Inventory List
- Laboratory Risk Assessment



Hazardous Materials & Waste Management

Hazardous Materials & Waste fall into four main categories which include:

- Infectious Medical Waste
- Pharmaceutical Waste
- Radioactive Waste
- Toxic, Corrosive & other Chemicals



Hazardous Waste Management

Container Management:

- PROPERLY LABELED
- Material name must be on label –
NO CHEMICAL FORMULAS OR ABBREVIATIONS!!!
- The container must have the words “hazardous waste”
- Containers must remain closed when not adding waste
- Must be leak-proof and in good condition
- Containers must be compatible with contents
 - No corrosive materials in metal containers
- Store liquid wastes in secondary containers
 - Must be able to hold 110% of the largest containers volume
- Containers must be moved to storage location within 3 days after being filled
- Free access to containers must be maintained at all times
- Waste needing to be removed, notify Facilities Maintenance



Environment Awareness

Baptist Health Sciences University is analogous to a small city encompassing within the campus borders a myriad of diverse operations and activities that can impact the environment. These can include laboratories, student housing, vehicles, housekeeping, construction and demolition, grounds maintenance, drinking water supply, as well as the management of hazardous materials, ozone-depleting substances, asbestos, and hazardous, solid, and radiological waste.

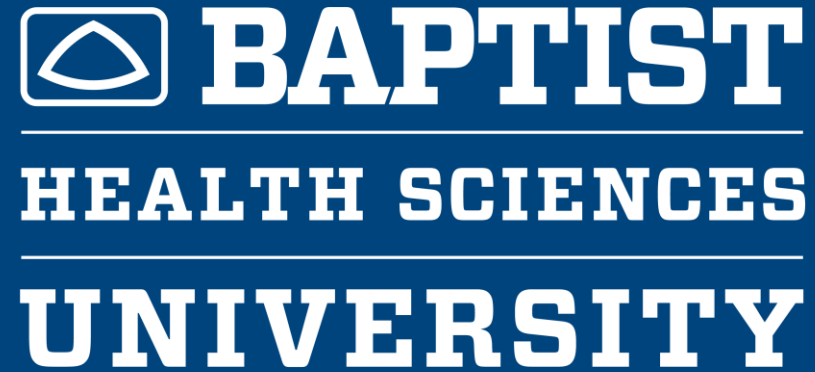
Many of these are regulated and have increasingly high operational costs. Yet they also present great opportunities for pollution prevention and the conservation of natural resources.

If you have questions or would like any information regarding our Environmental Management System program, please contact us at safety@baptistu.edu

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Jeanne Clery Act

Jeanne Clery & The Clery Act

- Jeanne was a freshman student at Lehigh University in Pennsylvania in 1986.



April 5th, 1986 – Jeanne was raped and murdered in her residence hall by a fellow student who was burglarizing rooms in the dorm.

- Her family campaigned for more awareness on crimes that occur in and around University campuses.
- In 1990, The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act or the Clery Act was signed into federal law.

Clery Act Responsibilities

- To ensure that students know about dangers on their campuses, the Clery Act requires institutions to gather and publish data from of Campus Security Authorities.

Requirements include:

1. Annual Security Report

Includes statements of policy and campus crime statistics

2. Reporting of Clery Act Crimes

3. Ongoing Disclosures

Emergency Notifications; Timely Warnings; and a Public Crime Log

Reporting Crime & Clery Act

It is important to understand that a victim of a crime may be more inclined to report the crime to someone other than law enforcement.

The Clery Act requires all institutions to collect crime reports from a variety of individuals and organizations that are considered by the Act to be

“Campus Security Authorities”

Who is a Campus Security Authority?

The Clery Act defines FOUR categories of Campus Security Authorities:

- ❖ **Campus Police & Security Personnel**
- ❖ **Individuals responsible for safety but are not campus police or security**
 - Information Desk, Residence Life
- ❖ **Officials of an institution who have “significant responsibility for student & campus activities”**
 - Trip Advisors, Organization Advisors
- ❖ **Individuals designated under school policy as individuals to report crimes to**
 - Student Affairs, Dean of Students

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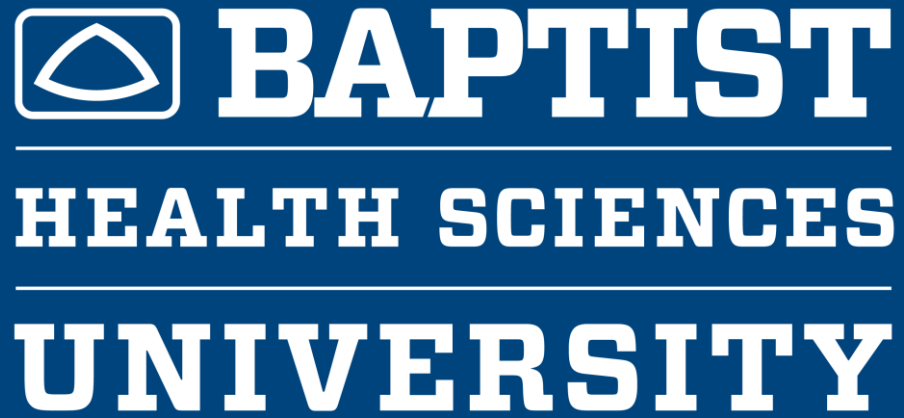


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Campus Security Authorities

Offices which include:

- ✓ Campus Security
- ✓ Student Affairs
- ✓ Student Housing officials
- ✓ Faculty advisor to student group
- ✓ Student health center director
- ✓ Additionally, Baptist Health Sciences University identifies certain faculty and staff who have been determined as CSA's.



Title IX

Title IX

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”
20 U.S.C.A. section 1681(a).

Violence Against Women Act also requires Universities to report incidents of Stalking, Dating Violence and Domestic Violence that occurs on the clearly defined property of the Baptist Health Sciences University.

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VAWA

Section 304 of the Violence Against Women Reauthorization Act of 2013 (reauthorizing VAWA):

- ✓ Policies and Procedures → Requires University policies and procedures to address sexual violence, domestic violence, dating violence, and stalking.
- ✓ Education Programs and Campaigns → Requires education programs, prevention programs, and awareness campaigns on sexual violence, domestic violence, dating violence, and stalking.
- ✓ Resources → Requires information about available resources, law enforcement options, and protective measures such as changes to living situations or class schedules.

Sexual Harassment

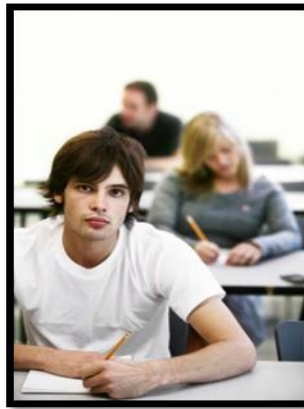
Conduct that:

- Is sexual in nature,
- Is unwelcome, and
- Denies or limits a student's ability to participate in or benefit from a school's educational program.

Sexual Harassment

The Harasser

- Harasser could be an employee, another student, or a third party visiting campus.



- Harasser could be male or female, including same sex as harasser.

Title IX

- If a student, faculty or staff member feels they have been a victim of sexual discrimination or violence please report to:
- Title IX Coordinator:
Dr. Adonna Caldwell, VP Administrative Services at (901)572-2592

THANK YOU

Campus Safety and Security

(901) 572-2468

Emergency

(901) 572-2911

Remember: See Something, Say Something

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