BUCOM's Mission and Strategic Plan Review and Revision

Policy Information		
Policy#:	COMBOD.1002	Reviewed Date(s):
Date Created:	2/21/22	Revised Date(s):
Responsible University Administrator:	Provost/VP of Academic Affairs	Board of Directors 3/15/22 Approved Date:

1. Purpose

1.1. To outline the institutional review and approval process for the Baptist University College of Osteopathic Medicine (BUCOM) Mission and Strategic Plan.

2. Policy

- 2.1. BUCOM administration, faculty, staff, and students participate in on-going self-assessment and review of the Mission, Strategic Plan, and Learning Outcomes to:
 - 2.1.1. Enhance and improve instructional programs and services to students and the communities they serve.
 - 2.1.2. Ensure the COM's mission is current and enables potential growth and continued development, as external factors change, and opportunities arise.
 - 2.1.3. Align with the University's Mission, Strategic Plan, and Missions Level Commitments.
- 2.2. The responsibility to review and revise BUCOM's Mission and Strategic Plan is established by BUCOM leadership and approved by the Baptist Health Sciences University Board of Directors. It is effective as of the date noted and shall remain effective until amended or terminated by the Board of Directors.

3. Definitions

3.1. None.

4. Procedure

- 4.1. The review of the Mission and Strategic Plan is managed by the office of the Dean and the BUCOM's Dean's Council.
- 4.2. The Strategic Planning review and revision process includes an annual review of the Mission, Strategic Plan, and Student Learning Outcomes. The review includes the BUCOM outcomes for the past periods and review of progress toward the previous Strategic Plan.



- 4.3. The Strategic Planning review process occurs at the beginning of each academic year and will constitute a special meeting of the Dean's Council.
- 4.4. The Chair of the BUCOM Faculty Council will be invited to provide input and represent the views and interests of the faculty.
- 4.5. Student Government Leadership for OMS 1 4, will be invited to provide input as representatives of the student body.
- 4.6. The staff will be surveyed by the Dean's Office for their input regarding potential revisions to the COM mission and strategic plan.
- 4.7. The members of the Dean's Council and the Dean review the input received from students, staff, and faculty, to evaluate the need to revise the Mission, Strategic Plan, and Student Learning Outcomes.
- 4.8. If necessary, the Dean and Dean's Council then revise the Mission, Strategic Plan, and/or Student Learning Outcomes.
- 4.9. Any recommendations for changes to the BUCOM Mission and/or Strategic Plan are submitted to the Provost and Board of Directors for final approval.
- 4.10. If there are no revisions to the Mission statement or Strategic Plan, then no recommendations are forwarded to the Provost or Board of Directors.
- 4.11. If changes occur to the Mission and/or Strategic Plan, such changes are also submitted to the Commission on Osteopathic College Accreditation.

5. Related Information

- 5.1. COCA Standard 1.1.3
- 5.2. COCA Standard 1.3
- 5.3. Baptist Health Sciences University Mission