BUCOM Conflict of Interest in Student Assessment and Supervision Policy

1. Purpose
   1.1. To ensure that the health professionals who provide health services, including psychiatric and/or psychological counseling, to a Baptist Health Sciences University College of Osteopathic Medicine (BUCOM) student have no involvement in the academic assessment or promotion of the medical student receiving those services.

2. Policy
   2.1. BUCOM is committed to ensuring the fair and impartial supervision and evaluation of students.
   2.2. BUCOM faculty will not provide medical treatment of, or medical advice to, BUCOM students except in emergency situations while awaiting emergency response.
   2.3. Faculty who previously provided or are currently providing health care services to a BUCOM student cannot participate in the assessment or supervision of that student’s performance in any venue, including, but not limited to, a course, clerkship, or performance committee.
   2.4. If a student has ever received any type of healthcare by a faculty member, that faculty member must recuse themselves from any role in the subsequent assessment or supervision of that student and cannot be involved in any promotion decisions concerning the student.
   2.5. Students may not be supervised or evaluated by residents, faculty members, family members, or by anyone with whom they have had or have a close personal or intimate relationship.

3. Definitions
   3.1. None.

4. Procedure
   4.1. Faculty who recognize the existence of a conflict of interest with a student (as defined above), are required to report the conflict to the course or clerkship director who will reassign the student or faculty member. Faculty members involved in committees where progression decisions are made must recuse themselves from any involvement in decisions concerning promotion or progression of students with whom they have had or have a conflict of interest.
   4.2. Students who recognize the existence of a conflict of interest (as defined above) with any faculty or residents are required to report the conflict to the Associate Director of Student Affairs who will work with the appropriate curricular personnel to reassign the student.

5. Related Information
   5.1. None.