

Non-Discrimination – Students

Policy Information			
Policy#:	STU.5011	Reviewed Date(s):	9/13
Date Created:	July 12, 2012	Revised Date(s):	6/16; 12/17; 6/24
Policy Owner:	VP of Enrollment Management and Student Affairs	Council/Committee Recommendation:	Strategic Enrollment Management Committee
Responsible University Administrator:	VP of Enrollment Management and Student Affairs	President Council Approved Date:	8/1/24

1. Purpose

- 1.1. To provide equal access and opportunities to all students.

2. Policy

- 2.1. It is the policy of Baptist University to maintain an academic environment free of discrimination, including harassment. Discrimination, harassment and retaliation based on race, color, national origin, ethnicity, sex, sexual orientation, gender, gender identity, disability, religion or age are prohibited in the University's programs and activities.
- 2.2. The Vice President of Administrative Services, Dr. Adonna Caldwell, is the designated University official responsible for handling any complaints related to discrimination, harassment and/or retaliation. She may be contacted at 901-572-2592 or at Adonna.Caldwell@BaptistU.edu. Dr. Caldwell's office is located in Room 920, Collaboration Building.

3. Definitions

- 3.1. None

4. Procedure

- 4.1. If you believe you are a victim of discrimination, harassment and/or retaliation you may contact Dr. Adonna Caldwell, the Vice President of Administrative Services at 901-572-2592, Room 920, Collaboration Building or Adonna.Caldwell@BaptistU.edu and/or file a complaint using the University's grievance procedures. Information on the grievance procedures can be found in the Student Handbook, and on the University intranet (My Campus/Students/Student policies/Alleged Discrimination Grievance—Complaint Policy—Students) and website.

5. Related Information

- 5.1. STU.5001 Alleged Discrimination Grievance/Complaint Policy-Students and Form
- 5.2. SACSCOC 12.4

6. Publications

Yes	Publication	Yes	Publication
	University Academic Catalog		University Website
x	University Student Handbook		MyCampus
	University Faculty and Staff Handbook		Other University Publication: